



the following tax updates have been made and are available.

M3 Users can sync with MPAY for the changes. M3 Users, please remember to restart your Process Servers after performing a SyncUP to MPAY.

The current Tax release includes the following changes:

Tax Development Tags

Pension Update:

- 2023 Deferred Compensation Limits

Rate Updates:

- 2023 California Employee State Disability
- 2023 Missouri Unemployment Wage Base and Rate
- 2023 Nebraska Withholding Tables
- 2023 New York Unemployment Wage Base
- 2023 Connecticut Paid Family Leave Wage Base
- Lancaster, Ohio
- 2023 Massachusetts Paid Family Leave Social Security Wage Base

Tax Update:

- Paupack Township, Pennsylvania County

Tax Development Tags

Pension: 2023 Deferred Compensation Limits (M3-668)

401k, Roth 401K, 403b, Roth 403b

Annual Maximum Contribution < 50: \$22,500.00

Annual Compensation Cap: \$330,000.00

Annual Maximum Contribution > or = 50: \$30,000.00

Simple, Simple 401K

Annual Maximum Contribution < 50: \$15,500.00

Annual Compensation Cap: \$330,000.00

Annual Maximum Contribution > or = 50: \$19,000.00

457b

Annual Maximum Contribution < 50: \$22,500.00

Annual Maximum Contribution > or = 50: \$30,000.00

Roth IRA

Annual Maximum Contribution < 50: \$6,500.00

Annual Compensation Cap: \$218,000.00

Annual Maximum Contribution > or = 50: \$7,500.00

Rate: 2023 California Employee State Disability (M3-677)

The 2023 California Employee Disability Wage Base went up to \$153,164.00 and the rate has been updated to 0.9%

Rate: 2023 Missouri Unemployment Wage Base and Rate (M3-635)

Missouri SUI New Employer Rate have been updated to 2.511% and taxable Wage Base have been updated to \$10,500.00.

Rate: 2023 Nebraska Withholding Tables (M3-654)

2023 Nebraska Withholding Tables have been updated.

Rate: 2023 New York Unemployment Wage Base (M3-676)

2023 New York Unemployment and Re-Employment Wage Bases have been updated to \$12,300.00.

Rate: 2023 Social Security Wage Base (M3-647)

2023 Social Security Wage Base has been updated to \$160,200.00.

Rate: Athens, Ohio Rate (M3-604)

The rate for Athens, OH effective 01/01/2023 has been updated.

OH-ATH1, Athens, OH (Emp)

OH-ATH2, Athens, OH (Res)

Rate = 1.95%

Rate: 2023 Connecticut Paid Family Leave Wage Base (M3-638)

Connecticut Paid Family Leave has had the earnings subject to the Social Security tax increased to \$160,200; effective 01/01/2023.

Rate: Lancaster, Ohio (M3-636)

The rate for Lancaster, OH effective 01/01/2023 has been updated.

OH-LAN1, Lancaster, OH (Emp)

OH-LAN2, Lancaster, OH (Res)
Rate = 2.3%

Rate: 2023 Massachusetts Paid Family Leave Social Security Wage Base (M3-644)

Massachusetts Medical and Family Leave has had the earnings subject to Social Security tax increased to \$160,200; effective 01/01/2023.

Tax: Paupack Township, Pennsylvania County (M3-610)

The county description for Paupack Township, PA has been updated to Wayne.

PA-520208

Description: Paupack T. (Wayne) Wallenpaupack Area S.D.

Please report any problems to MPAY support via the CRM portal.

Note: Previous release notes can be found on our webhelp site: [Here](#).

You are receiving this email as a member of MPAY's Product Information Contact List. To be removed from further Product notifications, please open a case with MPAY Support through the CRM portal.